

LMCC 659 Incentive Program

Labor Management Cooperation Committee of Oregon Pacific-Cascade Chapter NECA and IBEW Local 659, referred to as LMCC 659 in this document, is running an Incentive Program to help organize new members so we can staff all the current and future work in our jurisdiction and thus maintain and grow our market share. Any qualified licensed electrician who becomes a new member, with no previous IBEW membership, under the Inside Agreement, the Sound & Communication Agreement or the Residential/Service Agreement will receive a total of \$1,000.00 for joining Local 659:

- \$1,000.00 will be paid after the new member works for an IBEW signatory contractor for six (6) months (1,000 hours).
- The new member must remain a member in good standing throughout this time-period.

If the new member states that a current IBEW Local 659 member referred the new member to the IBEW Local 659 to join, the current member will receive \$1000.00, paid after the new member works for an IBEW Local 659 signatory contractor for three (3) months (500 hours). To receive this \$1000.00 the current member must:

- Be a member in good standing or be a manager, supervisor for the IBEW Local 659 signatory contractor and
- That current member cannot be a staff member of the IBEW Local 659 or a staff member at any other IBEW Local

LMCC 659 reserves the right to terminate this Incentive Program at any time, though all payments will be made to qualified participants who are eligible before the termination of the program.

This program is contingent on LMCC 659 paying \$500 of the \$1,000 incentive along with the \$1000.00 referral out of the LMCC 659 Joint Committee Fund.