ES as	of JAN	I. 1, 2024	1	· ·
		WORK HOURS MUST BE ABOVE		
URNEYM	AN RATE IS	3	\$	45.00
1ST	45%	0 HOURS	\$	20.25
2ND	50%	1000 HOURS	\$	22.50
3RD	55%	2000 HOURS	\$	24.75
4TH	60%	3000 HOURS	\$	27.00
5TH	65%	4000 HOURS	\$	29.25
6TH	70%	5000 HOURS	\$	31.50
7th	75%	6000 HOURS	\$	33.75
8th	80%	7000 HOURS	\$	36.00
JOURNE	YMAN RAT	E IS	\$	32.03
1ST	55%	0 HOURS	\$	17.62
2ND	65%	1000 HOURS	\$	20.82
3RD	75%	2000 HOURS	\$	24.02
4TH	85%	3500 HOURS	\$	27.23
Y: JOURN	IEYMAN RA	ATE IS	\$	35.05
1ST	55%	0 HOURS	\$	19.28
2ND	60%	1000 HOURS	\$	21.03
3RD	65%	2000 HOURS	\$	22.78
4TH	70%	3000 HOURS	\$	24.54
5TH	75%	4001 HOURS	\$	26.29
6TH	85%	5001 HOURS	\$	29.79
	1ST 2ND 3RD 4TH 5TH 6TH 7th 8th JOURNE 1ST 2ND 3RD 4TH Y: JOURN 1ST 2ND 3RD 4TH 4TH 5TH	URNEYMAN RATE IS 1ST 45% 2ND 50% 3RD 55% 4TH 60% 5TH 65% 6TH 70% 7th 75% 8th 80% JOURNEYMAN RAT 1ST 55% 2ND 65% 3RD 75% 4TH 85% Y: JOURNEYMAN RAT 1ST 55% 2ND 60% 3RD 65% 3RD 65% 4TH 70% 5TH 70% 5TH 75%	URNEYMAN RATE IS 1ST 45% 0 HOURS 2ND 50% 1000 HOURS 3RD 55% 2000 HOURS 4TH 60% 3000 HOURS 5TH 65% 4000 HOURS 6TH 70% 5000 HOURS 7th 75% 6000 HOURS 8th 80% 7000 HOURS 1ST 55% 0 HOURS 2ND 65% 1000 HOURS 3RD 75% 2000 HOURS 4TH 85% 3500 HOURS 4TH 85% 3500 HOURS Y: JOURNEYMAN RATE IS 1ST 55% 0 HOURS 4TH 85% 3500 HOURS 4TH 85% 3500 HOURS 2ND 60% 1000 HOURS 3RD 65% 2000 HOURS 4TH 70% 3000 HOURS 4TH 70% 3000 HOURS	MUST BE ABOVE