

April 2024

Important Announcement: Random Drug Testing to Begin in April 2024

It has been four years, and the Drug Free Workplace Program is re-starting random drug testing.

Details of the Program:

- **Start Date:** The Random Drug Screening will commence on April 8.
- **Who It Affects:** This program applies to all personnel, including electricians, office staff, and owners.
- **Testing Sites:** Testing is conducted at designated sites located throughout Oregon and Washington. For your convenience, a list of all testing sites and their operating hours can be found on the DFWP “Doc” page of the website at www.harrisonbenefits.org.
- **THC:** THC will not be included on the testing panel used for the Random Testing.

Procedure for Testing:

1. **Notification:** Individuals selected for random testing will be notified via their employer and will have 24 hours to provide a valid specimen at an approved test site listed on the Collection Notification.
2. **Testing Process:** Upon arrival at the designated site, present the following:
 - Take the Collection Notification Form with you to the collection site.
 - Take your photo ID.
 - Verify the collection site hours of operation and whether an appointment is needed.
 - Allow enough time for the testing process.
 - Provide your legal name and at a minimum, the last four digits of your SSN.
 - Call the DFWP office if they run into any problem. Our contact information is dfwp@benesys.com or call us at (503) 224-0048 ext. 1684.
3. **Clean Cards and \$50 Checks:** Members who complete the drug screening and have a negative UA result, will receive a Clean Card as proof of participation. Additionally, a \$50 check will be provided.

If you have any questions, please contact our support team at dfwp@benesys.com.